



IHMVCU offers comprehensive benefits that allow you to build the package that fits your individual needs!

## MEDICAL/DENTAL/VISION

**Offered to team members who average 30 hours of work per week or more.**

We have two medical plans to choose from, a PPO or HSA Eligible. You can also enroll in our dental and vision. These plans are offered separately, so you can customize to fit your needs!

If you enroll in the HSA Eligible Plan, you will have access to a Health Savings Account. The best part is IHMVCU will help you get the account started and will match some of your contributions!

We also have Flexible Spending Accounts for Medical and Dependent Care.

## LIFE/DISABILITY INSURANCE

**Offered to team members who average 30 hours of work per week or more.**

We provide the following plans to assist when you are unable to work due to your own serious health condition. The Credit Union covers the full cost of the base benefits.

- **Short Term disability**
- **Life Insurance/AD&D**

You can also buy additional life insurance coverage for you or your dependents at a lower group rate!

## 401(K) RETIREMENT

**Offered to all team members.**

The IHMVCU 401(k) Plan offers a robust investment portfolio and generous employer contributions! Plus, you get to enroll in the plan the 1st of the quarter following your hire date.

## TIME OFF

**Offered to all team members.**

We all need time away from work to recharge! Sometimes that's scheduled and sometimes it's unscheduled. IHMVCU has you covered with paid time off options, holiday pay, bereavement time and 4 hours of paid time when you celebrate your annual work anniversary!



## OTHER PERKS

Offered to all team members.

- EAP – Employee Assistant Program. Get on the spot assistance and up to 5 free counseling sessions with follow up care coordination. Also available to those in your household.
- Calm App Subscription - Your own personal Calm subscription which allows unlimited access to the full library of content.
- Blue Ocean Brain – bite size learning that is easily incorporated in your weekly schedule.
- Microsoft Home Office Offer: Save 30% on one licensed copy of Microsoft Office for your personal computer.
- CDW Employee Purchase Program – Discounts on technology products for your personal technology needs.
- Save 15% on Verizon.
- Employee Referral Incentive.
- Community Volunteer - Up to 16 hours of paid volunteer time within community.
- On-site gym facility.
- Education Reimbursement – After one year of service.
  - Up to \$5,250 for full time team members.
  - \$1,500 for part time team members.

